

UPDATE

Recent Wins and Updates

1. **Benefit Changes** – We’ve submitted a demand to bargain over recent benefit changes.
2. **Lack of Devices** – A grievance was filed. All devices have been ordered and should be in place within 3 weeks. Management has guaranteed that no one is required to use personal devices → Please reach out if this is not the case.
3. **CME Allowance** – After contacting Providence, we confirmed that everyone should receive their prorated CME funds → Please notify us if you haven’t received yours.
4. **Supplies** – We are aware that kitchen supplies have not been reinstated and will be raising this with the PRC.
5. **Contract Interpretation** – We’ve addressed and resolved miscommunication from management about contract terms.
6. **Contract Review** – PMG is reviewing the finalized contract. Once both sides have signed, we will distribute copies to members.
7. **Dues** – Payroll dues deductions are expected to start in late November or early December.

OCTOBER 2025

NWMU.ORG

JOIN THE PROVIDER RESOURCE COMMITTEE!

We’re building our Provider Resource Committee (PRC), a joint labor-management committee that meets quarterly to address ongoing workplace issues.

Focus areas include:

- Workload problem-solving
- Provider schedules and appointment times
- Safety in clinic locations

The PRC will include one union physician and two union advanced practice providers.

If you’re interested in representing your colleagues and shaping solutions, **reply to this email to get involved.**

