



Bargaining Update

NWMU MARY BRIDGE BARGAINING UPDATE

WE HAVE BEGUN BARGAINING!

Your bargaining team has now held four bargaining sessions with Mary Bridge. During these sessions, we have presented most of our non-economic proposals.

Non-economic proposals are the contract sections that protect our rights, voice, and due process, not pay or hours. Key examples include:

- Just Cause & Corrective Action – fair standards and due process before discipline
- Union Rights / Union Business – the ability to represent members and enforce the contract
- Union Membership & Security – ensuring a strong, stable union that can effectively protect all members

We have reached a few Tentative Agreements (TAs)—agreements on specific language. Nothing is final until the full contract is completed and ratified by members.

While progress has been made, we remain far apart on key issues, particularly union security. Union security is essential to maintaining a strong, stable union. The purpose of union security is to have a strong union, where members have more control over the decisions that effect patient care.

We'll continue to keep members updated as bargaining moves forward on remaining non-economic and economic issues.