

# NWMU at Legacy

SEP 2025

Northwest Medicine United

[www.nwmu.com](http://www.nwmu.com)

## THIS IS THE TIME TO STAND TOGETHER UNITED!

### RALLY TIME!

We're rallying to demand a fair contract that keeps local care in the community. All are welcome, patients, families, neighbors, and supporters. Come, show up, show your support, and stand with us.

**SEPTEMBER 1**  
**5:00 - 7:00 PM**

**CORNER OF**  
**NW 22ND &**  
**NW MARSHALL**

Rally for  
NWMU



### *Bargaining* updates

#### **Hospitalists**

Hospitalists are getting closer to a deal but are still working through key issues, including differentials and back-up coverage. The team remains focused on securing fair pay and protections that will help recruit and retain physicians.

#### **Medical Specialties**

Specialists have reached agreement on many non-economic articles but Legacy is resisting progress on key issues like malpractice coverage, CME support, and fair severance. The team is preparing economic proposals and will need strong support from members as talks intensify.

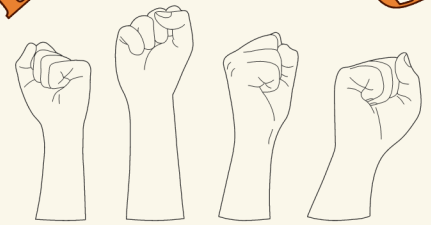
#### **Primary Care**

Primary Care providers presented a comprehensive economic proposal addressing pay equity, PTO restoration, and fair workload expectations. Legacy has not yet responded with meaningful movement, leaving providers frustrated as they fight to keep care in the community sustainable.

#### **Women's Health Physicians**

Physicians are close to wrapping up non-economic issues, with key discussions focused on successorship, severance, PTO protections, CME, and malpractice. They are preparing to bring forward their economic package and remain united in securing a contract that values the essential care they provide.

### Happy Labor Day



Labor Day was born out of workers' struggles in the late 1800s, when people endured grueling hours, unsafe conditions, and poverty wages. Through strikes, marches, and solidarity, working people demanded dignity, fair pay, and safer workplaces. Their efforts led Congress to establish Labor Day as a national holiday in 1894, recognizing the essential role of unions and collective action in shaping a fairer economy.

Today, Labor Day reminds us that rights like the eight-hour workday, weekends, and safety protections were not handed down, they were won because workers stood together. This year, we carry that tradition forward by uniting for fair contracts and quality care in our community.

### QUESTIONS? THOUGHTS?

Roxanna McCloud-Lewis  
[roxanna@nwmu.org](mailto:roxanna@nwmu.org)  
503-890-8141