

11.18 Bargaining Update

Once again, we left today's bargaining session deeply disappointed.

We have spent months pulling data, analyzing compensation models, and building a proposal that honors the work we do, aligns with industry benchmarks, and provides real, meaningful time off.

Management returned with a proposal that simply maintains the status quo and ignoring the realities we've brought forward. We will continue pushing for a contract that reflects our value, supports sustainability, and respects the care we provide every day.

More updates and next steps will follow.

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