

BARGAINING UPDATE

Work at the table

Bargaining Update – July 2, 2025

Today Providence management arrived without a meaningful counterproposal on compensation, citing internal delays and a lack of coordination with their consultant and executive leadership. While frustrating, this wasn't unexpected. We stayed focused and used the time strategically, we submitted our full economic package proposal along with counters on employment protections, an updated article on provider relationships, and a proposed memorandum of agreement to protect provider discretion around Providence's ERD. We also reached a tentative agreement on workplace safety and technology, securing language around technology, AI, and safety.

Looking ahead, Providence has committed to bringing a substantive compensation counter on July 14. We've made it clear that we expect real movement. Between now and then, we need to keep the pressure up so they understand the membership is behind this contract. That means staying engaged in campaign actions and preparing for public and internal escalation if needed. Our strength at the table depends on visible unity across clinics. If Providence continues to stall, we'll be ready on September 9 to show that we are united and prepared for a fair agreement.

In Solidarity,
Your Bargaining Team

Key Events

July 14th
BARGAINING

August 4th
BARGAINING

Early September
MEMBERSHIP
MEETING
TBD

September 9th
ALL DAY
BARGAINING
MARATHON