



7/17/25

# Bargaining Update!

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Yesterday, we met with Legacy to bargain over LIMS economics. We came prepared with a strong proposal and clear rationale rooted in what's needed to support our teams and patients.

While Legacy's counterproposal included some movement, we were disappointed to see that they remain far from meeting us on base wages. This is a critical area where we continue to be apart.

We'll be back at the table soon with a counter that reflects what we know is essential to recruit, retain, and respect those who deliver care every day.

On Monday, we expect to receive Legacy's economic counter for PEDS and will continue pushing forward. Stay tuned.