

# BARGAINING UPDATE

## Work at the table

We are seeing good progress on language surrounding patient advocacy, technology and supply, and union business.

Unfortunately, there is not a lot of progress on compensation. Your bargaining team let management know that they must do better and counter with proposals of more substance.

Management's team gave the following proposals/counter proposals:

- Hours of Work
- Workplace Safety and Technology
- Paid Time Away and Holidays
- Capacity Workflow
- Union Business
- Compensation

Union's team gave the following proposals/counter-proposals:

- Provider Professional Relationship
- Per Diem
- Employment Provisions – with an appendix directly regarding Ethical and Religious Directives (protecting providers from the impact of those policies)
- *(Not responding to Management's "Reduction in Force" language as that subject is already covered in another proposal)*

Management still had a number of proposals that the Union is waiting on a response for. We are still waiting on a response from Providence to re-open our TA on the Professional Development article since we no longer have the Guild benefit.

Please feel free to reach out to your bargaining team with any questions or concerns.

In Solidarity,  
Your Bargaining Team

NWMU.ORG  
CONTACT@NWMU.ORG



## Key Events

June 14th  
PORTLAND APP  
NETWORKING EVENT  
1300-1500  
BREAKSIDE BREWERY

June 17th  
LEGACY UNITY PICKET  
16:30-18:30  
1225 NE 2ND AVE PORTLAND

June 26th  
BARGAINING

July 2nd  
BARGAINING

July 14th  
BARGAINING

*We're excited to share that our campaign is now supported by Libby Devlin as lead negotiator and Roxanna McCloud-Lewis. As NWMU continues to grow, we are in the process of transitioning to our own dedicated staff. We appreciate the support we've received from ONA and look forward to this new chapter.*

Question or thoughts?  
Roxanna McCloud-Lewis  
503-890-8141 or roxanna@nwmu.org